



# POLSKIE RATOWNICTWO OKRETOWE

## QHSE MANAGEMENT SYSTEM

### Chapter I

Quality (ISO 9001), health protection (HSE), safety, environment protection (ISM-CODE), vessel's security (ISPS-CODE)

### QHSE POLICY

This policy describes the principles governing how the ship operating Company Polskie Ratownictwo Okretowe sp. z o.o. conducts business and how employees conduct themselves in support of the safety, health, environmental and quality policy. This policy applies to all Company businesses, employees and facilities worldwide. The Company commitment is to satisfy fully and exceed the expectations of our clients by setting and exceeding the highest standards possible for the provision of shipping and crane services for the shipping offshore industry, offshore installations services, ocean towage, transshipment and transport of goods in a safe manner and with health and environmental responsibility.

#### KEY PRINCIPLES

- Effective communication of this policy to all Company staff, our clients, contractors and subcontractors
- Ensure the proper organisational structure and highly qualified seagoing and shore-based staff
- Operate the fleet and maintain all the units and equipment according to the Company and our clients requirements with respect to supervising institutions
- Design and operation facilities in a manner that ensures health & safety of employees, and protects the environment and the public
- Ensure supervision of Energy Efficiency
- **Ensure supervision of Cyber Risk Management**
- Continual improvement in the quality, environmental, health and safety performance with the ultimate goal of zero complaints, zero injuries, zero incidents, zero failures, zero drugs & alcohol, zero emissions of toxic or hazardous substances, zero spills and intervention
- Benchmarking safety, environmental and management practices against other organisations and industry information sources as an integral part of the improvement process
- Managers accountability for achieving all objectives established for them
- Conduct necessary trainings to ensure support from management, allowing all parties involved to perform their duties according to the rules of this policy and to act in the emergency situations
- Ensure supervision of Anticorruption policy
- Conducting an annual management review to monitor the overall effectiveness and suitability of integrated Management System, including this policy, establishing and reviewing of objectives, and agreeing appropriate changes with management.
- Ensure supervision and certification of integrated Management System which meets all requirements of the ISM Code with respect to the ISPS Code, MLC 2006 and ISO 9001.

The QHSE Policy will be implemented through the systematic application of good sea and engineering practice with effective management to all activities, together with the active involvement and conscious improvement of all Company staff, contractors and subcontractors.

CHIEF EXECUTIVE OFFICER

Tadeusz Hatalski

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